Dr. R.Subhashini, M.A., M.Phil., B.Ed., Ph.D
Assistant Professor, Department of English (S & H)

HIGHLIGHTS:

- Number of Journal Publications: 50
- H-Index: 2
- Presentation at conferences: 60

PATENTS:

- Collaborative Inquiry: An Interactive Learning Technique for an Effective Personalized Learning-May
- Interactive-Share Reading to Enhance Literacy Education for Engineers-May
- Language Experience Approach (Lea): To Enhance Authentic Technical Texts for Engineers In Reading-May
- Mechanisms Of Variation in Reading Comprehension-May
- From Screen to Mind: Digital Literacy as A Catalyst for Critical Thinking Through Real-World Texts-June
- Information Seeking Behavior in Reading Comprehension: A Cognitive and Strategic Approach to Meaning-Making-June
- Spectrum Of Literacy: Integrating Language Assessment with Technical Skills- June
- A Comprehensive Approach: Argument Structure Analysis in Text Processing
- Data-Driven Instruction: The Impact of Graph Neural Networks in Literacy Education
- Intelligent English Language Processing: Enhance Human-Like Communication Abilities
- Text-Instrumentation Method in Reading -TIMR
- An Outcome-Research-Based - Education: DPR Is a Boon for Students in Competitive Examinations
- To Reshape Pedagogical Practices and Curriculum Design in English Language Classrooms Through the Transmission Method
- Cultural Competence Creates an Inclusive Learning Environment for Holistic

Development in Value

- Audience-used Methodological Approach-ABMA
- Exploring Equity Through Language: Integrating Story-telling Judiciary Narratives into Language Learning
- Personalized Learning Through Artificial Intelligence in English Language Teaching
- Scaffolding Techniques to Enhance Reading Comprehension for Young Learners
- A Holistic Approach to Literacy Instruction That Integrates Reading and Writing for Inclusive Education
- Unlocking The World of Words: A Three-Fold Approach to Effective Reading Skills
- An Instructional Approach: Effective Practices for Enhancing Students Reading Comprehension Abilities
- An Adaptive Learning Platform: Flexi Self-Learning in Literacy Education
- AI-Powered System: EQUIPS Literacy Education for Lifelong Learning
- Integrated-Corpus-Based Approaches: Bridge the Gap Between Theoretical Language Learning and Engineering Communication
- Cultural-responsive Pedagogies: Foster Literacy, Inclusive Education and Professional Development
- Proactive Learning Support: Context-aware Reading Techniques
- Individualized Approach Tailored Instruction in Reading for Technical Learners
- Evidence-Based Instructional Design: Data-Driven Approach in Literacy Education for Engineers
- Enriched Approach to Enhance inter-textuality In Reading
- A Reader-Centered Approach: Enhancing Technical Communication for Engineers
- Technical Communication: Game-Design Tactics in Language Learning
- The Multi-Layered Approach to Story-Telling
- Iterative Learning: Enhance Skill-Integration in Language Acquisition
- Enhanced Approach: To Narrative Construct in Reading
- Intricacies For Technical Discourse For Engineers
- Genre-Based Curriculum: Technical Communication In Engineering Education
- Purpose-Driven Writing: To Intricate Technical Information For Engineers
- Student-Centered Literacy Instruction Fosters Engineers As Professional Endeavors
- English-Optimized Tokenizer:Promotes Language Data In The Engineering Context
- Large Language Models: Summarize Specific Text For Extensive Reading

PROFESSIONAL LINKS:

- Scopus ID: **59009649300**
- Scopus Link:
  https://www.scopus.com/authid/detail.uri?authorId=59009649300&origin=recordpage

PROFESSIONAL BACKGROUND:

- Teaching Experience till date: 4 years
- Research Experience: 12
- Industrial Experience: NIL

INTERNATIONAL EXPOSURE: NIL

AREA OF SPECIALIZATION:

Reading Comprehension
Second Language Acquisition
Communicative & Soft Skills
LSRW Skills
Study Skills
Curriculum Design
Instructional-Based Teaching
Language for Competitive Exams
Education

COURSES CERTIFIED:

- **120-Hour TEFL Certificate-**120-Hour TEFL Certificate Online Course in International Open Academy with Accreditation of International Certification of Online Educational Standard
  (ICOES), Ireland on November 2020. Certificate Number: 100-240384

- **120-Hour TESOL Certificate-**   120-Hour TESOL Certificate Online Course in International Open Academy with Accreditation of International Certification of Online Educational Standard (ICOES), Ireland on November 2020. Certificate Number: 100-241030

- **TESOL E-Teacher Training Program-** "I can't see what my students are doing": Debunking beliefs on online teaching", Ven TESOL's E-teacher Training Program. Given on August 23rd, 2020.
- "The Role of Blended Learning in Critical Thinking and Independent Learning

Development" Ven TESOL's E-teacher Training Program and together with the collaboration of the Central American and Caribbean BASIN TESOL Affiliates. Given On September 20th, 2020

- Three I's worth keeping in mind: interaction, integration, and inspiration!" Ven TESOL's E-teacher Training Program. Given On November 1st, 2020

- A-One Week **AICTE** Sponsored Short Term Training Programme on "Harmony in the Workplace: Effective Interpersonal & Communication Skills" **(Phase-I: COMMUNICATION SKILLS @ WORKPLACE)** Held from 26-10-2020 to 31-10-2020 through online mode, organized by Department of Science & Humanities, Sri Venkateswara Engineering College, Tirupati, Andhra Pradesh-517507.
- A-One Week **AICTE** Sponsored Short Term Training Programme on "Harmony in the Workplace: Effective Interpersonal & Communication Skills" **(Phase-II: Complementary Correlativity @ Career Concerns (Interpersonal Skills @Workplace)** Held from 23- 11-2020to28-11-2020 through online mode, organized by Department of Science & Humanities, Sri Venkateswara Engineering College, Tirupati, Andhra Pradesh-517507.
- A-One Week **AICTE** Sponsored Short Term Training Programme on "Harmony in the Workplace: Effective Interpersonal & Communication Skills" **(Phase-III: Desirous Dexterity @ Career Concerns (Life Skills @ Workplace)** Held from 21-12-2020 to 26-12-2020 through online mode, organized by Department of Science & Humanities, Sri Venkateswara Engineering College, Tirupati, Andhra Pradesh-517507.

ACHIEVEMENTS AND AWARDS:

- Swapna Smriti Montessori Teacher Training College & EduCrea District Research Committee proudly presented

    "GLOBAL EMERGING RESEARCH AWARD-2025"

- EduCrea Global Research Committee & EduCrea District Research Committee proudly presented
    "BEST ACADEMICIAN AWARD-2025".
- CKNKH Foundation Education Department awarded as " **TOP 100 INDIAN EDUCATORS OF THE YEAR AWARD-2024.**
- GLOBAL GURU AWARD-2024 AWARDED as **"BEST INNOVATIVE EDUCATOR"-2024.**
- Association of Global Academicians and Researchers (AGAR), Tirupattur, Tamilnadu, India.
    - o **"AGAR-YOUNG RESEARCHER AWARD-2024"**

- PRIMES Sarvepalli Radhakrishnan Researcher Award at International Conference on "Team Teaching & Interdisciplinary Integration" PRIMES AWARD - 2022
  - o Award as **"BEST RESEARCHER AWARD"**
- Saveetha Engineering College awarded as **"APPRECIATION OF LEADERSHIP"** -2022
- **"The Longest Virtual Debate in Tamil-27 hours"** an Assist World Record Online Event organized by Integral Training Centre, Qatar, Qatar Ambal Tamil Sang ham, Tamil America TV & Tamil America Global Network Inc., New York, USA have collaborated with around 305 speakers from 21 Countries, and about 105+ Schools, Colleges, and the Universities across the Globe including The Tamilnadu Teachers Education University, Chennai. Held on April 8th 2020.
- **"The Longest Multilingual Literature Critical Virtual Review-57 hours**" an Assist World Record Online Event organized by Integral Training Centre, Qatar, Qatar Ambal Tamil Sang ham, Tamil America TV & Tamil America Global Network Inc., New York USA 725 Doctorates, 60 Ph.D. Scholars from 24 countries across the Globe have participated in this review and the entire activity has been witnessed by 70 Professionals from various other Literature associations and Educational Institutions across the Globe. Held on 15th May 2021.
- **"Longest Virtual Seminar on the Role of Teachers towards Pinnacle of Achievements"**
- **"Longest Virtual Event Vision 2030: Importance of Enhancing Life Skills for Reaching Higher Heights"-59 Hours**"

SPECIAL SESSIONS DELIVERED:

- Chaired as a judge for a Literary event in Sri Kanya Pramehwari Arts & Science College for Women, Chennai on " Blossom English Literary Association" on 13th Feb 2024.

- WELLTTA-World English Language Learners, Teachers and Trainers Association
  - o 270 International Virtual FDP on English Literature, Linguistics and Cultural Studies**,**
  - o "The Path Between Language Pedagogy & Technology, Digital Apps to Enhance LSRW Skills" on 16th MAY 2022
- WELLTTA-World English Language Learners, Teachers and Trainers Association
  - o 270 International Virtual FDP on English Literature, Linguistics and Cultural Studies**,**
  - o "Creating SMART Goals"14th AUGUST 2022

CONFERENCES/SEMINARS/WORKSHOPS ATTENDED:

- Presented paper on the title "BERT **For Assessing Reading Comprehension in Mobile Language Learning for Engineering Freshmen"** in the 16TH INTERNATIONAL CONFERENCE ON COMPUTING, COMMUNICATION AND NETWORKING TECHNOLOGIES (ICCNT) in collaboration with the IEEE Electronics Packaging Society and All Indian Council for Technical Education held at IIT Indore, 6th-11th 2025.

- Presented paper on the title "Transforming **Student Reading Predictions with an Attention-Based GRU Approach"** in the 16TH INTERNATIONAL CONFERENCE ON COMPUTING, COMMUNICATION AND NETWORKING TECHNOLOGIES (ICCNT) in collaboration with the IEEE Electronics Packaging Society and All Indian Council for Technical Education held at IIT Indore, 6th-11th 2025.

- Presented paper on the title "Analyzing **the Impact Transformer-Based Feedback Systems on Student Motivation in Writing Education"** in the 16TH INTERNATIONAL CONFERENCE ON COMPUTING, COMMUNICATION AND NETWORKING TECHNOLOGIES (ICCNT) in collaboration with the IEEE Electronics Packaging Society and All Indian Council for Technical Education held at IIT Indore, 6th-11th 2025.

- Presented paper on the title "Transformer **-Augmented Bi-LSTM Driven Computer Assisted Language Learning for Enhancing Language Proficiency through Adaptive AI Tools" "** in the 16TH INTERNATIONAL CONFERENCE ON COMPUTING, COMMUNICATION AND NETWORKING TECHNOLOGIES (ICCNT) in collaboration with the IEEE Electronics Packaging Society and All Indian Council for Technical Education held at IIT Indore, 6th-11th 2025.

- Presented paper on the title "**Machine Learning in English Speaking Assessment Overcoming Challenges in Accent and Speech Variability"** at 6th International Conference on Inventive Research in Computing Applications (ICIRCA 2025) organized by Department of Electrical and Electronics Engineering, RVS College of Engineering Technology held 0n 25-27 2025.

- **"Fluent Futures: Cutting-Edge Ai Techniques For Mastering English"** in 2nd IEEE Conference on Artificial Intelligence and Quantum Computation - Based Sensor Applications (ICAIQSA-2024) held on 20th and 21st December 2024 organized by Department of Artificial Intelligence, G H Rasioni College of Engineering and Management, Nagpur and technically co-sponsored by IEEE - Bombay

- **"Enhancing Writing Skills With AI: Personalized Feedback Mechanisms For English Learners"** in 2nd IEEE Conference on Artificial Intelligence and Quantum Computation - Based Sensor Applications (ICAIQSA-2024) held on 20th and 21st December 2024 organized by Department of Artificial Intelligence, G H Rasioni College of Engineering and Management, Nagpur and technically co-sponsored by IEEE – Bombay.

- **"Implementing Cross-Lingual Information Retrieval Systems to Enhance Resource Accessibility in English Language Learning,"** 2024 15th International Conference on Computing Communication and Networking Technologies (ICCCNT), Kamand, India, 2024, pp. 1-6, doi: 10.1109/ICCCNT61001.2024.10725465.
- **"Sentiment Analysis in Mobile Language Learning Apps Utilizing LSTM-GRU for Enhanced User Engagement and Personalized Feedback,"** 2024 Third International Conference on Electrical, Electronics, Information and Communication Technologies (ICEEICT), Tiruchirappalli, India, 2024, pp. 1-7, doi: 10.1109/ICEEICT61591.2024.10718406.
- **"Design and Evaluation of a Multilingual Chatbot for Interactive English Language Learning"**
  - DOI: 10.1109/ICDSNS62112.2024.10691022. **ISSN:** 2836-1873 (online)
- **"Constructing an AI-Assisted Pronunciation Correction Tool Using Speech Recognition and Phonetic Analysis for ELL**," *2024 10th International Conference on Communication and Signal Processing (ICCSP)*, Melmaruvathur, India, 2024, **pp. 1021-1026,** DOI: **10.1109/ICCSP60870.2024.10543462. ISSN:** 2836-1873 (online)

- **"** *Education For All: To Create A Modernized Socio-Technological Environment In India*", a research paper presented at LSME 10th Online International Conference on
  - " EDUCATION FOR ALL" organized by the London School of Management Education, **LONDON** from 25th to 26th October 2023.

- **"*A Vision Of Nep 2020 For Universal Education: Foundational Literacy & Numeracy In India --By 2040* "** a research paper Presented online at mode 9th LSME International Research Conference on 'Global Education and the Green Economy organized by the London School of Management Education, **LONDON on 18th August 2022.**

- Subhashini Imran. R. **"Sustainable Education in Reading: An Effective Learning Through Two-Fold Text"**(**LONDON**: **RESEARCH BOOK-2022**). Research Article has been published in LSME RESEARCH COMPENDIUM 20022 of the 8th LSME International Research Conference on **Role of Management, education and social sciences in Responsible Research and Innovations: challenges and Realities'** organized by the London School of Management Education, **LONDON** from 26th to 207th August 2021 **www.lsme.ac.uk.**
- **"*Importance of Communication Skills for Effective Management*",** a research paper presented at LSME 7th Online international conference on the role of management, education and social sciences in responsible research and innovations: challenges and realities' organized by the London School of Management Education, **LONDON** from 19th to 20th August 2020.

- **"*A Vision Of Nep 2020 For Universal Education: Foundational Literacy & Numeracy In India --By 2040* " participated** p   online mode at the 9th LSME International Research Conference on 'Global Education and the Green Economy organized by the London School of Management Education, **LONDON on 18th August 2022.**

- "The Organic Language: A Critical Evaluation of ESL and Literacy in India". Organized by the Department of Humanities and Sciences in association with the Institution's Innovation Council REC, Chennai on 17.07.2020.

- "Talking about Research" organized by Geetham School of Gandhian Studies and Directorate of Research and Consultancy, Geetham University, Hyderabad. Held on 25th June 2020.

- "English Education in Multilingual India: Revisiting the Postcolonial Mileu" organized by the Department of Languages, NITTE School of Fashion Technology and Interior Design". Held on 26th July 2020.

- "Creating Competence in English Language Learning" organized by BVVs Sangha's Shri SRK Kanthi Arts, Commerce and Science College, Mudhol, Karnataka. Held on 3rd August 2020.

- "Research Articles for Publication: A Bird's Eye View" organized by the Department of Humanities and Sciences, MNR College of Engineering & Technology, Hyderabad. Held on 26th September 2020.

- "Cultivating Career in ELT: Opportunities and Possibilities" Organized by H M Patel English Studies Centre, Vallabh Vidyanagar on 6th October 2020.

- "Teaching and Testing of Spoken English" organized by the Department of English and other Foreign Languages, SRM Institute of Science and Technology, Ramapuram Campus, Chennai-89 on 2nd July, 20

- "English Mastering Communication Skills for Career Prospects "organized by PG Department of English, Sri Krishnaswamy Arts and Science College, Mettamalai, Sattur. Held on 28th July 2020.

- Language and Literature", for faculty and research scholars, organized by the Department of English and other Foreign Languages, Institute of Science and Technology, Ramapuram Campus, Chennai. Held on 19th to 21st August 2020.

- "The Importance of Pronunciation and Functional English in Communication" organized by the Basic Science & Humanities, Vignan Institute of Technology & Science, Hyderabad. Held on 22nd July 2020.

- "Language, Literature, Culture and Pandemic" an International webinar organized by the

Department of English and Linguistics, Karmaveer Bhaurao Patil Mahavidhyalaya, Pandharpur. Held on 9th October 2020.

- Rethinking of Knowledge Advancement & Pedagogy in Pandemic Situation" organized by the Department of Education, A Two Days International Webinar in association with IQAC, Arsha College on 26th & 27th September 2020.

- "Global Trends and Issues in English Language Teaching: Challenges and Opportunities."
   o National Institute of Technology -Tiruchirappalli (Three - Days Workshop)- 2014
- "Shy Learners and Speaking Skills: Banishing Fear and Building Confident." Saveetha Engineering College -Chennai (One-Day Workshop)-2014
- "English and Employability Industry – Training the Teachers of English of Engineering Colleges." Loyola – Icam College of Engineering and Technology -Chennai (Two-Day Workshop)-2014
- "Reading Skills for Researches". Anna University-Chennai (One-Day Workshop)-2015
- "Research Paper Writing". Madras University -Chennai (One-Day Workshop)-2015
- "Academic Writing in Refer Journals and Emerging Trends in Research in English Literature & English Language Teaching". VIT University -Chennai (One-Day Workshop)-2016
- "Creative Strategies for Acquisition of English Language Skills". Rajalakhsmi Institute of Technology -Chennai (Two-Day Workshop) -2019
- "Research Writing". Agurchand Manmull Jain College -Chennai (One-Day Workshop) – 2020
- "Employability Enhancement Skills", organized by St. Vincent Palloti College of Engineering & Technology, Nagpur, Maharashtra. (One week Workshop)- 11th to 18th August 2020.
- ELT: Course Planning Tools for Hybrid Classroom Teaching and Learning organized by CMS, Jain (Deemed-to-be University), Bengaluru. (International Workshop)- 11th July 2020.
- "How to Write Literature Review Article: Weekend", organized by Manuscriptpedia, Kanyakumari, through online pedagogy. (International Workshop)- 21st–22nd August, 2020.
- "Online Teaching & Learning for College Teachers" organized By IQA cell of Dayanand Girls PG College, Kanpur. (Two-Days Workshop)-7th & 8th July 2020.
- "Academic Writing: Language and Style", organized by Bala Institute of Technology and Science, Pilani collaboration with the International Society for Educational Leadership (ISEL) & ELT SUMMIT 2020. (Pre-Conference Workshop)-20th June 2020.
- "Research Methodology & Writing your Research Proposal or Research Paper yourself without Plagiarism", organized by Exceeds Academy, Vishakhapatnam, Andhra Pradesh.

(Three Days National Level Workshop)-27th to 29th August 2020.

- 'Instructional Strategies to Develop Speaking Sub-skills attended an online workshop organized by the English Language Teachers' Interaction Forum (ELTIF), on 11 June 2022.
- Participated in Research in English Studies: Evolving Paradigms". Bharathi Women's College -Chennai (One-Day Seminar) -2020.
- Participated in the 2nd IELTA seminar entitled "Current Challenges in ESL Education". For synchronous and asynchronous virtual modes. Crediting 30 hours of attendance. Held on November 29th –December 5th, 2020.

PROFESSIONAL MEMBERSHIPS:

- ELT@I
- IFERP- Institute For Educational Research and Publication.

OTHER DETAILS (If any):NIL