

Faculty Profile



Dr. Joseph Satish V, B.E., PGDM, PhD
Assistant Professor, Department of Management Studies

HIGHLIGHTS:

- Number of Journal Publications: Scopus: 2; Other: 17
- H-Index: 1
- Project Funding Received: Around Rs. 5.2 Lakh (till 2023)
- Patents Published: 3

PROFESSIONAL LINKS:

- Scopus ID: 57204027531
- Scopus Link: <https://www.scopus.com/authid/detail.uri?authorId=57204027531>
- Google Scholar ID: [NtTMTagAAAAJ](#)
- Anna University Faculty ID: 281078
- AICTE Faculty ID: 1-43648066502
- LinkedIn: <https://www.linkedin.com/in/joseph-satish-vedanayagam-ba571315/>

PROFESSIONAL BACKGROUND:

- Teaching Experience to date: 3 years
- Industrial Experience: 11+ years

INTERNATIONAL EXPOSURE:

2021-24 2016-20	Coordinating Editor, Backchannels (Society for Social Studies of Science) Assistant Editor, Global South, Backchannels <ul style="list-style-type: none">● Worked with a transnational editorial team to seek blog posts on science, technology and public policy from around the world● As coordinator, invited and published first-time contributions from Taiwan, Thailand, Turkey, Tanzania, Finland, Congo and Afghanistan
2022-23	Project Investigator, <i>INSBS-funded project</i> “Missionary science and social justice in postcolonial India: The evolution of Jesuit science in the Madurai Province, 1952-2019” supported with a grant from Templeton Religion Trust, awarded via the International Research Network for the Study of Science and Belief in Society (INSBS), UK
2017-22	Editor-at-Large, <i>Toynbee Prize Foundation (USA)</i>

	Contributed articles on the global history of science, religion and public policy
--	---

2016-17	Editor (Book Reviews), <i>Intersect: The Stanford Journal of STS (USA)</i> Published book review essays on science, technology and public policy
---------	--

AREA OF SPECIALIZATION:

- Human Resource Management
- Science, Technology and Public Policy
- Social Entrepreneurship and Rural Livelihoods
- Non-profit management

SPONSORED RESEARCH / FUNDING APPLIED / CONSULTANCY:

2022-23	Project Investigator, <i>INSBS-funded project</i> “Missionary science and social justice in postcolonial India: The evolution of Jesuit science in the Madurai Province, 1952-2019” supported with a grant from Templeton Religion Trust, awarded via the International Research Network for the Study of Science and Belief in Society (INSBS), UK
2012-14	“Livelihoods MANTHAN Online Knowledge Repository” supported by Ford Foundation (USA) via Xavier Institute of Management, Bhubaneswar
2012	“Universities and intermediaries for socially inclusive development (UNIID)” supported by International Development Research Centre (Canada) via Xavier Institute of Management, Bhubaneswar; researched and produced two discussion papers on the role of the university in contributing to socially inclusive development in India
2011-12	“Assessing Social Enterprises: the need for new parameters” for Centre for World Solidarity (CWS), supported with a grant from IDRC, Canada via Villgro India

PATENTS PUBLISHED/GRANTED:

1	Patent application Published date Title of invention Co-inventor	202441013980 A 22 March 2024 Implementing Data Mining For Human Resource Management-Based Economic Analysis Dr Jainab Zareena S
2	Patent application Published date Title of invention Co-inventor	202441014839 A 8 March 2024 An Advanced Novel Technique For Digital Marketing Using AI, Blockchain, And IOT Dr Jainab Zareena S
3	Patent application Published date Title of invention Co-inventor	202541006529 14 February 2025 A AI-Driven Conflict Resolution Mechanism For Virtual And Hybrid Teams Dr. M. Ganesan Alias Kanagaraj

COURSES CERTIFIED:

2025	Zoho HRMS Applications (via Zoho Spark Education Program) People Analytics (from University of Pennsylvania via Coursera) Practitioner in Intelligent Leadership (from SHRM Asia Pacific) NPTEL Certificate in AI in HRM (Topper 5%) NPTEL Certificate in Emotional Intelligence (Elite Gold) NPTEL Certificate in Advances in Strategic HRM (Elite Gold)
2024	NPTEL Certificate in HR Analytics (Elite Gold) ExcelR Certificate in GenAI and Prompt Engineering using MS Co-Pilot ExcelR Certificate in Project Excellence Guide: Digital Marketing IBM Certificate in Generative AI for Executives and Business Leaders STLC Certificate in AI Tools for Engineering Education
2023	Empathy in Entrepreneurship: An NVC Approach to Business Model Canvas

ACHIEVEMENTS AND AWARDS:

2025	Co-convenor of International Conference on Emerging Practices in Business and Management (ICEPBM) 2025 organized by Department of Management Studies, Saveetha Engineering College on May 22-23, 2025
2023	Patron's Review Award by the Society for History of Natural History
2021	Awarded Digital Inclusion Bursary for participation in the 2 nd Annual Conference of the International Research Network for the Study of Science and Belief in Society
2018	Only PhD student from India to host an open panel at 4S Conference at Sydney, Australia. Conference travel fellowship from Society for Social Studies of Science.
2018	Conference travel fellowship from University of California, Berkeley
2017	Selected with full scholarship to participate in UCSIA Summer School, Antwerp. Travel grant from University Centre St. Ignatius, Antwerp.
2017	First prize in the Oikos International Case Study Competition in the Social Entrepreneurship track, organized by Oikos Switzerland

SPECIAL SESSIONS DELIVERED:

2025	Invited judge , at Chennai B-Quest, Inter-School Business Challenge organized by The Pupil Saveetha Eco-School on August 8, 2025
2024	Guest lecture , "Passion or Profession: Planning the career of your dreams" at Drestein '24, the inter-college techno-managerial fest of Saveetha Engineering College (October 25)
2023	Invited panel chair , "Panel 23: Agriculture" at the 2023 BSHS Postgraduate Conference held at the University of Oxford (March 30) [online]
2022	Invited discussant , Science, Technology & Medicine (STM) symposium at the Annual Conference on South Asia at Madison, Wisconsin (October 19) [online]
2021	Invited trainer , "Technology policy for Rural Development: A history of alternatives in independent India", Training for Assistant Directors of State Institute of Rural Development & Panchayati Raj (SIRD & PR), Tamil Nadu (January 29)

CONFERENCES/SEMINARS/WORKSHOPS ATTENDED:

2025	Participated & completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on "Decisions 4.0: Harnessing the Power of AI, Data Science, and
-------------	--

	Generative Intelligence to Empower the Next Generation of Managerial Leaders” at Saveetha Engineering College from September 8-13, 2025
2025	“The Emotional Toll of Data Annotation for AI: Creating safer workspaces for humans in AI-driven jobs” at the International Conference on HRM 2025 held at LIBA, Chennai (March 7)
2024	“Maximizing Workplace Value: With Intelligent HR and Finance Systems” offered by SAP SuccessFactors in association with SHRM (November 27)
2024	“Optimizing Workforce Management: Business AI for HR at Work” offered by SAP SuccessFactors in association with SHRM (November 14)
2024	Participated in MMA All India Management Students’ Convention at IITM Research Park (October 22)
2024	Participated in “Recruitment Trends in Emerging Technologies” conducted by ICT Academy (May 15)
2024	Certificate course in Web of Science Author Workshop (April 16-17)
2023	“Purpose-driven marketing for Rural Development: Learning from the contributions of Fr Michael V. d. Bogaert SJ” at the International Conference on Marketing Research 2024 held at Loyola Institute of Business Administration (LIBA), Chennai (March 16)
2023	“Appropriate Technology: Exploring a ‘Jesuit’ Response to the Cry of the Earth and the Cry of the Poor” at the ‘Religion and Technology in an era of Rapid Digital and Climate Change’ (RaTiRDaCC) Conference 2023 held at Indian Institute of Technology – Madras (IITM), Chennai (November 23)
2023	“Missionary Science: The Jesuit Encounter with Natural History in 19 th and 20 th Century India” at the 2023 BSHS Postgraduate Conference held at the University of Oxford [online] (April 1)
2022	“Studying Jesuit science in independent India: an interdisciplinary approach to the study of religion” at the Conference on “Religious studies and inter-religious understanding: prospects and challenges” organized by the University of Madras (December 17)
2022	“The sociotechnical imaginary of Fr. Pedro Arrupe: Engaging with emerging technologies as a missionary endeavour” at the 14th international symposium on “AI, Robotics and Humanoids & the Future of Society and Religion” organized by St. Aloysius College Mangaluru (November 20)

PROFESSIONAL MEMBERSHIPS:

- Madras Management Association
- National HRD Network
- Society for People Analytics

OTHER DETAILS (If any):

2024	Founding Editor, <i>Transcendent</i> , the magazine of the MBA department https://online.fliphtml5.com/leucb/mit/
------	---