

Essential Faculty Profile Information

1. Professional Photograph



2. Basic Information

- Full Name: Dr. R. Divya Ranjani
- Designation: Assistant Professor (SG)
- Department: Department of Management studies
- Employee ID: TSBA090
- Years of Teaching Experience: 16 YEARS
- Industry Experience: NIL

3. Educational Qualifications: B.E, MBA, Ph.D

4. Areas of Specialization: Human Resource Management & Marketing

5. Faculty Research Dashboard (Maximum 300 Words)

Dr. R. Divya Ranjani is a dedicated academician and researcher with over 16 years of teaching experience in higher education institutions. She holds a Ph.D. in Management from AMET University, Chennai, an MBA in Human Resource Management and Finance, and a Bachelor's degree in Electronics and Communication Engineering. Her academic journey reflects a strong commitment to excellence in teaching, research, and professional development. Her areas of specialization include Human Resource Management, Organizational Behaviour, Training and Development, Employee Engagement, and Logistics Management. Her research interests encompass Human Resource Analytics, Employee Well-being, Sustainable Business Practices, Artificial Intelligence Applications in Management, Supply Chain Management, and Women Empowerment.

Dr. Divya Ranjani has published more than 50 research papers in reputed national and international journals and conference proceedings. She has also contributed six book chapters, including publications in Scopus-indexed books. Her scholarly work focuses on contemporary issues in management, sustainability, technology integration, and organizational effectiveness.

She has filed four patent applications related to Artificial Intelligence, career development, talent management, and financial decision-making systems. A recipient of several awards, including the Teacher Excellence Award 2025 and Distinguished Young Faculty Award, she is an active member of various national and international professional bodies. Through her

teaching, research, and community engagement initiatives, she continues to contribute significantly to management education and academic excellence.

6. Professional Identifiers

Provide clickable links for:

- Scopus Author ID: <https://www.scopus.com/authid/detail.uri?authorId=57194780113>
- ORCID ID: 0009-0000-5390-0457O
- Google Scholar Profile:
https://scholar.google.com/citations?hl=en&user=rpmEupsAAAAJ&view_op=list_works&authuser=2&sortby=pubdate
- Web of Science Researcher ID: <https://doi.org/10.51983/ijiss-2026.16.1.44>
- LinkedIn Profile: <https://www.linkedin.com/in/dr-divya-ranjani-ramadoss-0a09aaa5>

7. Contact Information

- Official College Email ID: divyaranjanir@saveetha.ac.in

8. Updated Resume/CV

- Downloadable PDF Resume

9. Academic Contributions

- Subjects Handled: 16 courses
- Conference Presentations: 14
- FDPs/Workshops Attended: 18
- FDPs/Workshops Conducted: 3
- Guest Lectures Delivered: 2

10. Membership in Professional Bodies

- NALA - National Adult Literacy Agency
- International Association of Engineers (IAENG)
- OPENSTACK FOUNDATION
- INTERNATIONAL ASSOCIATION OF INNOVATION PROFESSIONALS
- INTERNATIONAL SOCIETY FOR DEVELOPMENT AND SUSTAINABILITY
- TEACHING AND EDUCATION RESEARCH ASSOCIATION (TERA)
- EURASIA RESEARCH
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11. Awards and Recognitions

- Certificate of Appreciation - Teacher Excellence Award 2025
- Certificate of Appreciation of participation in the International Faculty Exchange Meet (IFEM-2022 Oman)

- Certificate of Participation as an Expert / Speaker in one week faculty development program on “Business Analytics with Interactive Live Dashboard”
- Award Of Excellence In Social Service Activity
- Distinguished young faculty award
- Certificate of participation in innovation cell organized by MHRD
- Certificate of participation in Micro-entrepreneurship and Employability by Dhenkanal autonomous college, Dhenkanal

12. Research Metrics Dashboard/ Publication Repository

Display:

- Total Publications: 57
- Scopus Publications: 20
- Citation Count: 47
- h-index: 3
- i10-index: 2

13. Current Responsibilities

- Class Coordinator
- Conference Coordinator

14. Recent Activities (Dynamic Section)

Show latest: 3 years

- Publications: 5
- Conferences: 7
- FDPs: 14
- Awards: 3